

Melissa Megan Korduner, PhD

(O): 225-578-7065 korduner@lsu.edu

EDUCATION

Doctor of Philosophy: Human Resource Education	Louisiana State University	2013
Dissertation: “ <i>Impact of the STRIPES Extended Orientation Program on Student Satisfaction and Retention</i> ”		
Advisor: Dr. Joe Kotrlík		
Master of Arts: Education – Higher Education/Student Affairs	University of Connecticut	2002
Bachelor of Arts: Music	University of Connecticut	2001

TEACHING EXPERIENCE

Louisiana State University and A&M College, Baton Rouge, LA

LHRD 7602: Program Evaluation Design (online), <i>Instructor</i>	2021-present
LHRD 3723: Principles and Concepts of Leadership (online), <i>Instructor</i>	2020-present
LHRD 3071: Principles in Human Resource Development (online), <i>Instructor</i>	2020-present
LHRD 7305: Cultural Competence & Diversity (online), <i>Instructor</i>	2022
LHRD 7025: Advanced Adult Learning Theory (online), <i>Instructor</i>	2022
LHRD 4150: Creating Change through E-Learning Orgs (online), <i>Instructor/Course Developer</i>	2021
LHRD 3200: Learning Technologies in the Workplace (online), <i>Instructor/Course Developer</i>	2020
ELRC 7404/7608: Internship in Higher Education Administration, <i>Instructor</i>	2018-2020
HRE 7577: Training and Development in Organizations (online), <i>Instructor</i>	2015
HRE 4603: Evaluation in Human Resource Development (online), <i>Instructor</i>	2014
HRE 2723: Intro to Leadership Development, <i>Instructor</i>	2010

University of Connecticut, Storrs, CT

INTD 3784: Peer Mentoring and Leadership, <i>Instructor</i>	2007, 2008
INTD 3995: Honors Peer Facilitators Practicum, <i>Instructor</i>	2007, 2008

PROFESSIONAL EXPERIENCE

Louisiana State University and A&M College, Baton Rouge, LA

Louisiana State University is a very high research activity, flagship university serving 30,987 students across 14 schools and colleges. Ranked 70th among the top public institutions, LSU is one of 30 institutions designated with space, sea, and land grant status.

Assistant Professor of Professional Practice	2019-present
MS Graduate Programs Coordinator/Academic Advisor	
School of Leadership and Human Resource Development	

Position reports to the Director of the School of Leadership and Human Resource Development.

Instruct undergraduate and graduate courses in Leadership and Human Resource Development. Directly advise up to 250 online and on campus graduate students in completion of degree requirements. Directly responsible for master's graduate programs operations and coordination. Advocate for student needs, assist through various university processes (withdrawing, reinstatement, transfer credit approval, dual degree requests, concentration verification, etc.), and connect students to university resources. Assist with retention efforts in terms of registration completion, course scheduling, and follow up with purged students. Developed LHRD Connections - ambassador program to assist with prospective student enrollment, mentoring program for currently enrolled students, and hooding ceremony for graduates. Developed content for various online courses in a new Bachelor's degree in Learning Experience and Instructional Design (previously Learner Experience Design and Innovation). Advised students in creation and development of student organization – Association for Human Resource Development.

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Certified Leadership Coach LSU Leadership Development Institute

2019-present

Position reports to the Executive Director of the Leadership Development Institute.

Directly coach administrators and teachers in the Louisiana K-12 school system, university staff members, and currently enrolled university students assisting them in developing their leadership dispositions and skills. Served as a subject matter expert for development of the LADDER – Youth Development tool.

Program Director – First Year Experience

2018-2019

Director – First Year Experience

2015-2018

Due to multiple university reorganizations, accomplishments and responsibilities shifted over the years

Position reported to the Director for Retention and Strategic Initiatives (7 months), Vice President for Enrollment Management (6 months), Assistant Vice President for Student Success (8 months), Vice President for Student Affairs (3 months), and Assistant Vice President for Student Affairs (3 years).

Responsible for management of budget up to \$806,000 including self-generated, state funded, and foundation accounts. Directly hired, trained, supervised, and evaluated up to 5 professional staff members and indirectly supervised up to 1 graduate assistant, 13 undergraduate student workers, and 85 student leaders. Developed and implemented Strategy Session workshops focused on key topics affecting students in their successful transition to college. Worked collaboratively across campus with multiple units to create and implement a week of events supporting and celebrating first generation college students. Oversaw programming, operations, and services for first year students (previously including transfers, commuters, and veteran and military students).

Key Accomplishments

- Developed, implemented, and assessed a 2 day retention workshop initiative focused on academic and personal transitions in collaboration with the Center for Academic Success supporting approximately 700 Pelican Promise Award recipients in their transition to college
- Managed oversight of 2 cohorts of approximately 1,200 students considered priority for retention support included Pelican Promise Award recipients and Pell eligible non-STEM students including outreach, advising, referral to campus services, and tracking check ins with professional staff
- Worked collaboratively with the College of Science to develop a first year seminar for Science majors
- Developed, implemented, and assessed a streamlined student leader recruitment, selection, and training process grounded in leadership competencies for over 100 student leaders
- Developed a professional development series to enhance the skills and competencies of professional staff
- Developed a four year strategic plan for department including first year, transfer, and veteran student populations
- Established academic collaboration with faculty in the School of Leadership and Human Resource Development and the School of Education to serve as a project site for undergraduate and graduate classes
- Created foundation for programmatic initiatives for veteran and military students focused on academic, career, and personal development
- Reorganized First Year Experience department creating an additional professional staff position to serve students

Assistant/Associate Director – First Year Experience

2008-2015

Position reported to the Assistant Vice President for Student Affairs. Directly responsible for management of budget up to \$280,000 (self-generated).

Directly hired, trained, supervised, and evaluated up to 1 professional staff member, 1 graduate assistant, and 67 undergraduate student leaders. Coordinated various programming initiatives to support the transition

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of first year including a 5 week first year seminar, out of state student programming series, and service opportunities with local community organizations.

Key Accomplishments

- Coordinated First Year Experience department reorganization to revise mission, streamline programming initiatives, and develop individual position responsibilities
- Directly coordinated all aspects of the STRIPES extended orientation program for over 900 students including expansion of program from 2 to 3 sessions; participant recruitment; student leader selection, training, and evaluation; program development and evaluation; fundraising; and academic year events
- Created tiered event donor opportunities for STRIPES program resulting in \$44,000 in donations over 2 years
- Created collaborative programming initiatives with Campus Life (Leading Edge leadership program), the Student Financial Management Center (First Year Finances), and Residential Life (Sophomore GOLD)
- Coordinated assessment initiative involving focus groups and individual interviews for major First Year Experience initiatives resulting in programmatic changes and enhanced student support

University of Connecticut, Storrs, CT

Program Coordinator – Honors Program

2006-2008

Louisiana State University and A&M College, Baton Rouge, LA

Residence Life Coordinator – Laville Honors House

2004-2006

San José State University, San José, CA

Resident Director – Joe West Hall & Hoover Hall

2003-2004

SELECT UNIVERSITY SERVICE

Louisiana State University and A&M College

- College of Human Sciences & Education Committee Assignments Chair (2023)
- School of Leadership and Human Resource Development Search Committee, Chair – appointed by Director of SLHRD (2022)
- School of Leadership and Human Resource Development Scholarships & Awards Committee (2022)
- School of Leadership and Human Resource Development Search Committee Diversity Advocate (2022)
- School of Leadership and Human Resource Development Courses & Curriculum Committee, Chair – appointed by the Director of SLHRD (2021-present)
- College of Human Sciences & Education Courses & Curriculum Committee (2021-present)
- College of Human Sciences & Education Onboarding Committee (2021)
- School of Leadership & Human Resource Development Awards Committee (2021)
- LSU Olinde Career Center First Gen Mentoring Program, Mentor (2021)
- National Coalition Building Institute (NCBI) – LSU Chapter, Facilitator – selected by NCBI LSU Chapter chairs (2021-present)
- LSU Tiger Twelve Selection Committee (2020-2022)
- University Hearing Panel, Chair and Panelist – appointed by Assistant Director of Accountability (2017-present)
- University Retention Committee – appointed by Vice President for Enrollment Management (2018)
- FYE Program Coordinator & Program Director Search Committees, Chair (2017)
- Division of Student Life Assessment Contacts Committee (2009-2017)
- FYE Program Coordinator & Assistant Director Search Committees, Chair – appointed by Assistant Vice President for Student Affairs (2015)
- Alpha Lambda Delta Sophomore Scholarship Selection Committee, Chair (2013-2019)

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- Student Life Experience Fund Review Committee – appointed by Assistant Vice President for Student Affairs (2014, 2015)
- SAUCE (Student Affairs Undergraduate Career Exploration), Co-Chair – appointed by Associate Dean of Students/Director of Campus Life (2013-2015)
- Division of Student Life Strategic Planning Committee (2010)
- Multicultural Student Leadership Conference Committee (2009, 2010)
- Assistant Director for Campus Life – Activities Search Committee (2010)
- Division of Student Life Graduate Assistant Orientation Committee (2010)
- Tunnel of Oppression Planning Committee – Inequities in Education Room Coordinator (2009)
- ASIST Trained – Applied Skills Intervention Suicide Training (2010)
- Louisiana Beta Chapter of Pi Beta Phi, University Advisor (2009-2017)
- Residence Life Student Staff Selection Committee (2005, 2006)
- Residence Life Group Billing Task Force (2005)
- Residence Life Conflict Resolution Class Committee (2005)
- Residence Education Strategic Planning Committee (2005)
- Safe Space Ally to the LGBTQA Community (2004-2006)
- Residence Life Student Staff Training Committee (2004, 2005)
- Residence Life Diversity and Social Issues Team (2004, 2005)
- Residence Life Coordinator On Call Task Force (2004)

University of Connecticut

- UCONN Student Union 60th Anniversary Honorary Committee (2012)
- Suicide Prevention Task Force (2008)
- Board of Programmers, Honors Program Liaison (2006-2008)
- Peer Education Board of Directors (2006-2008)
- Honors Board of Associate Directors, Courses & Curriculum Committee (2006-2008)
- PeerFest Conference Planning Committee, Workshop Committee Chair (2006, 2007)
- UCONN Co-Op Board of Directors, Vice Chair & Secretary – elected by the UCONN community (1999-2001)
- UCONN Professional Employees Association, Area 13 Representative & Membership Committee (2006-2008)

San José State University

- Assistant Resident Director Search Committee, Chair (2004)
- Budget Projection for Residential Life Department Project (2004)
- Student Staff Training Committee, Chair (2003, 2004)
- Conference Review Team (2003, 2004)
- AlcoholEdu Implementation Team (2003, 2004)
- Construction Mitigation Team (2003, 2004)
- Student Organizations Leadership Conference Committee (2003)
- Frosh Start/Welcome Week Committee (2003)
- University Welcome Week Programming Committee (2003)
- Association of College and University Housing Officers – International Intern Search Committee (2003)

SELECT PROFESSIONAL SERVICE

- NACADA (2021-present)
 - LACADA President-Elect (2022-present)
 - Annual Conference Program Reviewer (2022)
 - Advising Communities Division Services Award Review Committee (2022)

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- American Association for Adult and Continuing Education (2020-present)
 - Annual Conference Program Reviewer (2022)
 - Commission for Distance Learning and Technology (CDLT) Outstanding Distance Learning Adult Educator Award Review Committee (2022)
 - Annual Conference Program Review Chair – Human Resources and Workforce Development (2021)
- Association for Talent Development (2017-present)
 - ATD Chapter Leaders Conference Program Advisory Committee (ALC PAC) (2022)
 - Baton Rouge Chapter - Past-President (2021); President (2020); President-Elect (2019); Treasurer (2017, 2018); Annual Conference Committee (2017-2021); Scholarship Committee (2021; 2022); Nominations Committee (2022)
- ACPA College Student Educators International (2003-2020)
 - Commission for Administrative Leadership, VC Membership (2012-2016), Awards Selection Committee (2013); (2008-2017); Next Gen Conference Mentor (2016); Donna Bourassa Mid-Level Managers Institute (2012); Annual Convention Program Reviewer (2011, 2014); Annual Convention Planning Committee, Special Events Team (2008); Commission for Social Justice Educators, Internal Liaison (2008, 2009)
- National Association of Student Personnel Administrators (2010-2020)
 - Annual Conference Program Reviewer (2013)
- National Orientation Directors Association (2014-2018)
 - Extended Orientation Institute, Institute Host & Coordinator (2014)
- National Collegiate Honors Council Diversity Issues Committee (2006-2008)
- Western Association of College and University Housing Officers (2003, 2004)
 - Northern Resident Advisors Programming (Northern RAP) Committee, Programs Committee & Special Projects Committee (2003); New Professionals Committee (2003, 2004)

SELECT LEADERSHIP & COMMUNITY SERVICE

- Junior League of Baton Rouge, New Member (2023)
- Certificate of Achievement – Student Learning Assessment Series – Louisiana State University Office of Institutional Effectiveness (2023)
- Diversity, Equity, and Inclusion in the Workplace Certificate program – University of South Florida (2021)
- Parent Academy (2022)
 - Participant – selected by the Baton Rouge Alliance for Students
 - Goal of the academy is to empower families to understand their rights, navigate school administration, and develop advocacy skills for their children’s academic success
- Changemakers (2021)
 - Participant – selected by the Baton Rouge Alliance for Students
 - Goal of organization is to empower BR community leaders with the knowledge and skills to address complex education issues and work together to ensure equitable access to an excellent school for every student in the community
- Pi Beta Phi Fraternity for Women (1998-present)
 - Leadership & Nominating Committee – appointed by Grand Council (2017-present)
 - Committee Chair – appointed by Grand Council (2022-present)
 - Collegiate Regional Director – Region 1 – elected by Fraternity membership (2015-2017); Collegiate Regional Operations/Advisor Specialist – Region 1 – appointed by Grand Council (2012-2015); Collegiate Regional Programming Specialist – Region 1 – appointed by Grand Council (2010-2012)
- Phi Kappa Phi Honor Society, Treasurer (2013, 2014), Student Vice President (2012)

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RESEARCH

SELECT PUBLICATIONS

Korduner, M. (in press). Global citizenship for adult education: Advancing critical literacies for equity and social justice edited by Petra A. Robinson, Kamala V. Williams, and Maja Stojanović, New York: Routledge, 2021, 410 pages, \$39.16 (paperback), \$128.00 (hardback), \$39.16 (eBook) [Review of the book *Global citizenship for adult education: Advancing critical literacies for equity and social justice* edited by P.A. Robinson, K.V. Williams, & M. Stojanović]. *New Horizons in Adult Education and Human Resource Development*

Ray, D. & Korduner, M. (2012). Developing a First Year Transition Camp: A “How To” Guide to Get Started. *Journal of College Orientation and Transition*, 19(2), 125-129.

Korduner, M. & Latiolais, S. (2009). *Bending the Rules*. Mimi Benjamin and Flo Hamrick (eds.). Maybe I Should...Case Studies on Ethics for Student Affairs Professionals. Lanham: University Press of America, Inc.

Korduner, M. (Winter 2006). *Community Tiger Style: LSU in the Aftermath of Hurricane Katrina*. Standing Committee for Graduates and New Professionals Newsletter: The Eighth Vector. Available: www.myacpa.org.

INVITED PRESENTATIONS

Korduner, M. (2023). *Leadership Development: Building Your Plan for Success*. Next Generation Leaders Convention in Baton Rouge, LA.

Korduner, M. (2022). *Leadership Development: Building Your Plan for Success*. American Association for Adult Learning and Continuing Education Conference in Milwaukee WI.

Korduner, M., & Ray, D. (2011). *Developing a First Year Transition Camp*. Webinar Session – HigherEd Hero.

SELECT PRESENTATIONS

Korduner, M. (2023). *Building Community in an Online Program*. NACADA Region 7 Conference in Oklahoma City, OK.

Korduner, M. & Coats, A. (2023). *Navigating the Faculty Advising Experience*. NACADA Region 7 Conference in Oklahoma City, OK.

Korduner, M. & Kannan, S. (2022). *Building Community in an Online Program*. American Association for Adult Learning and Continuing Education Conference in Milwaukee, WI.

Korduner, M. (2021). *Contributing to the DEI Movement as a White-Identifying Individual*. American Association for Adult and Continuing Education Conference in Miramar Beach, FL.

Korduner, M. & Brooks Thompson, B. (2019). *Extended Orientation Programs: Building Success, Affinity, and Donorship*. National Association of Student Personnel Administrators Conference in Los Angeles, CA.

Korduner, M. & Brooks Thompson, B. (2019). *Extended Orientation Programs: Building Success, Affinity, and Donorship*. ACPA College Student Educators International Convention in Boston, MA.

Korduner, M. & Spurlock, M. (2019). *Impacting Student Leader Development Using Leadership Competencies*. Webinar Session – NASPA.

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- Korduner, M., Spurlock, M., Knaus, K. (2018). *Impacting Student Leader Development Using Leadership Competencies*. ACPA College Student Educators International Convention in Houston, TX.
- Korduner, M., Fuentes-Martin, M., Wyman, M., Cabello, M. (2017). *#MomSTRONG: Navigating Life as a Mom and Student Affairs Professional*. National Association of Student Personnel Administrators Conference in San Antonio, TX.
- Spurlock, M., Korduner, M., Verret, L. (2017). *Periscope, Snapchat, Instagram, Oh My!* Annual Conference on the First Year Experience in Atlanta, GA.
- Spurlock, M., Korduner, M. (2016). *Periscope, Snapchat, Instagram, Oh My!* ACPA College Student Educators International Convention in Montréal, Canada.
- Spurlock, M. Korduner, M., Fontenot, R. (2015). *Welcome Week: Creating a Collaborative Campus-Wide Tradition*. ACPA College Student Educators International Convention in Tampa, FL.
- Korduner, M., Knaus, K. (2015). *Impacting Student Staff Development Using Leadership Competencies*. National Orientation Directors Association Extended Orientation Institute in Fort Worth, TX.
- Korduner, M. (2015). *The Ins and Outs of Creating a First Year Transition Camp*. National Orientation Directors Association Extended Orientation Institute in Fort Worth, TX.
- Korduner, M., Brown, Z. (2014). *Geaux Beyond the First Year: Engaging Program Alumni*. National Orientation Directors Association Extended Orientation Institute in Baton Rouge, LA.
- Korduner, M. (2014). *An Extended Orientation Program's Impact on Student Retention and Satisfaction*. ACPA College Student Educators International Convention in Indianapolis, IN.
- Korduner, M. (2013). *Implementing an Effective Student Staff Training*. National Orientation Directors Association Extended Orientation Institute in Dallas, TX.
- Korduner, M. (2013). *STRIPES – It's a Tiger Tradition*. Annual Conference on the First Year Experience in Orlando, FL.
- Korduner, M. (2013). *Creating a First Year Transition Camp*. ACPA College Student Educators International Convention in Louisville, KY.
- Korduner, M. Ray, D., Boyd, W. (2011). *Purposeful Transition: Developing a First Year Transition Camp*. National Association of Student Personnel Administrators Conference in Philadelphia, PA.
- Korduner, M., Ray, D. (2011). *Developing a First Year Transition Camp*. Preconference Session. Annual Conference on the First Year Experience in Atlanta, GA.
- Korduner, M. (2010). *Bengals Beyond the Bayou: Programming for Out of State Students*. Annual Conference on the First Year Experience in Denver, CO.
- Korduner, M., Sherwood, S. (2007). *Honors Initiative for Prospective Students*. National Collegiate Honors Council Annual Conference in Denver, CO.
- Korduner, M. (2006). *Building Blocks of Life*. LSU Spring Leadership Conference in Baton Rouge, LA.

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Korduner, M. (2006). *Building Success through Colors*. LSU Spring Leadership Conference in Baton Rouge, LA.

Korduner, M. (2004). *Snaps, Kudos, Props: Student Staff Recognition*. Western Association of College and University Housing Officers Annual Conference and Exposition in San Francisco, CA.

Korduner, M. (2003). *Creating the 25th Hour: Time and Stress Management*. Student Organization Leadership Conference in San José, CA.

SELECT FUNDING ACTIVITIES

ACPA Commission for Admissions, Orientation, and the First Year Experience & the National Resource Center for the First Year Experience and Students in Transition Grant: An extended orientation program's impact on student satisfaction and retention - Funded Amount: \$500

AWARDS & HONORS

Outstanding Service Award – LSU College of Human Sciences & Education (2022)

Region 7 Excellence in Advising – New Advisor Award – NACADA South Central Region (2022)

Advocate for Diversity Award – LSU College of Human Sciences & Education (2021)

Outstanding New Faculty Advisor – NACADA (2021)

Outstanding Alumna Award – LSU Chapter of Phi Kappa Phi (2015)

Gamma Sigma Delta Graduate Student Merit Honor Roll – Gamma Sigma Delta Awards Banquet (2013)

Outstanding Experienced Professional – ACPA's Commission for Admissions, Orientation, and the First Year Experience (2013)

Transformational Leadership Award – LSU Division of Student Life & Enrollment (2012)

Outstanding Academic Performance – Human Resource Education Program Annual Gala (2012)

Outstanding Mid-Level Professional – ACPA's Commission for Administrative Leadership (2012)

NASPA Excellence Award Bronze Recipient for STRIPES – It's a Tiger Tradition – Enrollment Management, Financial Aid, Orientation, Parents, First-Year, Other-Year, and Related (2012)

Outstanding Staff Member of the Year – UCONN Office of Fraternity & Sorority Life (2007)

San José State University Housing Services Employee of the Quarter (2004)

Western Association of College and University Housing Officer's New Professional Scholarship Recipient (2004)

Phi Kappa Phi Honor Society (Inducted 2012)

Omicron Delta Kappa National Leadership Honor Society (Inducted 2012)

Gamma Sigma Delta Honor Society (Inducted 2011)

Order of Omega Greek Honorary (Inducted 2000)