Permanent Residence (Green Card) Sponsorship: Tenure-track positions

Authorization to sponsor NOT required.

OR

International Services (IS) works with department HR contact to file Labor Certification Application with US Department of Labor (DOL). See <u>Labor Certification (PERM)</u>

Process: Teaching Positions.



If DOL certifies the PERM position, IS works with employee to file Form I-140, Immigrant Petition, with US Citizenship & Immigration Services (USCIS).



If I-140 is approved, employee works with IS to file Form I-485 (Application to Register Permanent Residence). Employee may choose to file with the help of IS; with the help of an attorney; or independently. Employee also may have chosen to file Form I-485 concurrently with



If I-485 is approved, employee receives Green Card and sends a copy to IS.

International Services (IS) works with employee to process <u>Outstanding Professor/Researcher</u>
<u>Application</u>.



IS files Form I-140, Immigrant Petition, with US Citizenship & Immigration Services (USCIS).



If I-140 is approved, employee works with IS to file Form I-485 (Application to Register Permanent Residence). Employee may choose to file with the help of IS; with the help of an attorney; or independently. Employee also may have chosen to file Form I-485 concurrently with the I-140.



If I-485 is approved, employee receives Green Card and sends a copy to IS.