

# Latinx Faculty and Staff Caucus

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**We are a premier model of collaborative and equitable programs and services in cultivating intentional solutions to complex and emerging challenges to diversity and inclusion that empowers and engages all members in examining multidimensional perspectives of personal and cultural engagement through intellectual curiosity and advocacy, for the benefit of the entire university and the world.**

# Latinx Faculty and Staff Caucus

We have formed this caucus to provide:

1. Formal support structures, particularly regarding recruitment and retention
2. A venue to foster community and to discuss issues that affect the Latinx community
3. Mechanisms to promote concerns of Latinx employees to the larger LSU community
4. A proactive entity capable of addressing the complaints of Latinx employees
5. An official body of LSU Hispanic and Latinx employees that will act to ensure and maintain equitable treatment and an inclusive work environment

# Officers and committees

**President:** Dr. Jose Torres

**Vice President:** Johanna Posada

**Recording Secretary:** Ines Johnson

**Treasurer:** Elizabeth Calderon

**PR and Communications:** Juwan  
Montalvo

## Committees:

**Events:** Delia Madrid-Nothdurft

**Issues:** Jorge Garza

**Speakers:** Jacqueline Oquendo

**Student Outreach:** Abigail Lantigua

**Faculty Outreach:** Stephanie Colin

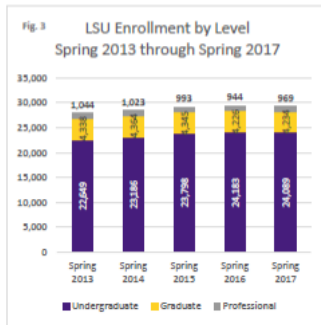
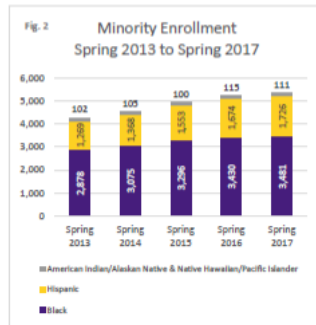
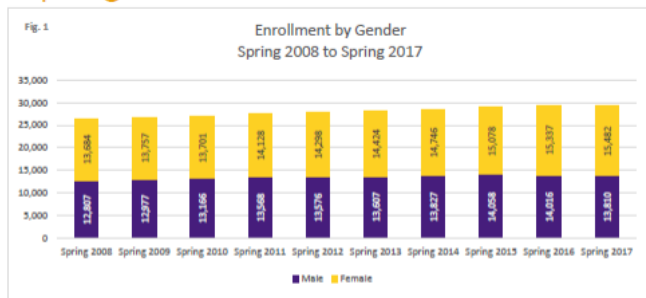
**Scholarship:** Maribel Dietz

# Student and Faculty Outreach

- Next year will bring forward many projects that we have been working towards.
  - ◆ A student mentorship program for both graduate and undergraduate Latinx students will be launched.
  - ◆ A student scholarship will be launched as well.
- Our members range from all corners of the University. At our meetings we welcome all faculty and staff, not only limiting our community to solely individuals that identify as Latinx.

# Increase in Hispanic Student Enrollment

## Spring 2017 Enrollment



## Enrollment Breakdown

With 29,292 total students enrolled in Spring 2017, Louisiana State University has its eighth-largest Spring class ever. The highest in LSU history was 29,974 in Spring 2005. As seen in Figure 1, 13,810 (47%) of the students are male and 15,482 (53%) are female, an 8% and 13% increase respectively in the ten-year period since Spring 2008. LSU's Spring 2017 minority enrollment (Figure 2) has increased 25% since Spring 2013, and now includes 3,481 Black students (a 1% increase from Spring 2016 and a 21% increase from Spring 2013), 1,726 Hispanic students (a 3% increase from Spring 2016 and a 36% increase from Spring 2013), and 111 American Indian/Alaskan Native & Native Hawaiian/Pacific Islander students (a 4% decrease from Spring 2016 and a 9% increase from Spring 2013). Enrollment by level (Figure 3) shows that LSU has 24,089 Undergraduates (a 0.4% decrease from Spring 2016 and 6% increase from Spring 2013), 4,234 Graduates (a 0.2% increase from Spring 2016 and a 2% decrease from Spring 2013), and 969 Professionals (a 3% increase from Spring 2016 and an 8% decrease from Spring 2013).

# Recruitment

- We are ready to meet with job candidates that may be interested in joining our caucus
- We want to see more excellent Latinx and Hispanic faculty and staff join our ranks at LSU
- We can help you make the case to prospective candidates that LSU has an inclusive work environment and supports its Latinx and Hispanic faculty and staff

Please Contact: Stephanie Colin, [scolin3@lsu.edu](mailto:scolin3@lsu.edu) (Department of Foreign Languages) or Eric Mayer-García, [emayer3@lsu.edu](mailto:emayer3@lsu.edu) (Department of English and Women's and Gender Studies Program)

# Upcoming Events

- **BGPSA Afro-Latina Roundtable on Colorism**
  - LSU Women's Center Salon, February 19, 7:30 PM
- **LatinX Faculty and Staff Caucus Breakfast Break**
  - February 21, 8:00 AM, LSU Women's Center
- **Afro-Latinx Across Disciplines: A Symposium & Reception**
  - February 28, 2019, 4:00 pm -- 6:00 pm, Holliday Forum & Terrace @ the LSU Journalism Building
- **2019 Latino Education and Advocacy Days (LEAD) Summit X Townhall Webcast**
  - Thursday March 28th, LSU Student Union

# Regular Meetings

Monday February 25th 12-1pm, African American Cultural Center

Friday March 22nd 12-1pm, African American Cultural Center

Monday April 22nd 12-1pm, African American Cultural Center



# Spread the Word

We are always looking for new members, so please continue to remind the faculty in your department about our caucus.